

Mandatory Template 1: Child Safeguarding Statement and Risk Assessment Template

Child Safeguarding Statement

Gaelscoil Chluain Meala is a primary/special/post-primary school providing primary education to pupils from Junior Infants to Sixth Class/First Year to Leaving Certificate Year (delete as appropriate).

In accordance with the requirements of the Children First Act 2015, Children First: National Guidance for the Protection and Welfare of Children 2017, the Addendum to Children First (2019), the Child Protection Procedures for Primary and Post-Primary Schools (revised 2023) and Tusla Guidance on the preparation of Child Safeguarding Statements, the Board of Management of [insert school name] has agreed the Child Safeguarding Statement set out in this document.

- 1 The Board of Management has adopted and will implement fully and without modification the Department's *Child Protection Procedures for Primary and Post-Primary Schools (revised 2023)* as part of this overall Child Safeguarding Statement
- 2 The Designated Liaison Person (DLP) is Karen Mhic Gearailt
- 3 The Deputy Designated Liaison Person (Deputy DLP) is Caoimhe Uí Mhuingheasa
- 4 The Relevant Person is Karen Mhic Gearailt
(*The relevant person is one who can provide information in respect of how the child safeguarding statement was developed and will be able to provide the statement on request. In a school setting the relevant person shall be the designated liaison person.*)

- 5 The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school's policies, procedures, practices and activities. In its policies, procedures, practices and activities, the school will adhere to the following principles of best practice in child protection and welfare:

The school will:

- recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations;
- fully comply with its statutory obligations under the Children First Act 2015 and other relevant legislation relating to the protection and welfare of children;
- fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters;
- adopt safe practices to minimise the possibility of harm or accidents happening to children and protect workers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect;
- develop a practice of openness with parents and encourage parental involvement in the education of their children; and
- fully respect confidentiality requirements in dealing with child protection matters.

The school will also adhere to the above principles in relation to any adult pupil with a special vulnerability.

6 The following procedures/measures are in place:

- In relation to any member of staff who is the subject of any investigation (howsoever described) in respect of any act, omission or circumstance in respect of a child attending the school, the school adheres to the relevant procedures set out in Chapter 7 of the *Child Protection Procedures for Primary and Post Primary Schools (revised 2023)* and to the relevant agreed disciplinary procedures for school staff which are published on the gov.ie website.
- In relation to the selection or recruitment of staff and their suitability to work with children, the school adheres to the statutory vetting requirements of the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 to 2016 and to the wider duty of care guidance set out in relevant Garda vetting and recruitment circulars published by the Department of Education and available on the gov.ie website.
- In relation to the provision of information and, where necessary, instruction and training, to staff in respect of the identification of the occurrence of harm (as defined in the 2015 Act) the school-
 - Has provided each member of staff with a copy of the school's Child Safeguarding Statement
 - Ensures all new staff are provided with a copy of the school's Child Safeguarding Statement
 - Encourages staff to avail of relevant training
 - Encourages Board of Management members to avail of relevant training
 - The Board of Management maintains records of all staff and Board member training
- In relation to reporting of child protection concerns to Tusla, all school personnel are required to adhere to the procedures set out in the *Child Protection Procedures for Primary and Post Primary Schools (revised 2023)*, including in the case of registered teachers, those in relation to mandated reporting under the Children First Act 2015.
- All registered teachers employed by the school are mandated persons under the Children First Act 2015.
- In accordance with the Children First Act 2015 and the Addendum to Children First (2019), the Board has carried out an assessment of any potential for harm to a child while attending the school or participating in school activities. A written assessment setting out the areas of risk identified and the school's procedures for managing those risks is included with the Child Safeguarding Statement.
- The various procedures referred to in this Statement can be accessed via the school's website, the gov.ie website or will be made available on request by the school.

Note: The above is not intended as an exhaustive list. Individual Boards of Management shall also include in this section such other procedures/measures that are of relevance to the school in question.

- 7 This statement has been published on the school's website and has been provided to all members of school personnel, the Parents' Association (if any) and the patron. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla and the Department if requested.
- 8 This Child Safeguarding Statement will be reviewed annually or as soon as practicable after there has been a material change in any matter to which this statement refers.

This Child Safeguarding Statement was adopted by the Board of Management on September 27th 2023.

This Child Safeguarding Statement was reviewed by the Board of Management on September 27th 2023.

Signed:  Signed:  *Karen Mhic Gearailt*

Chairperson of Board of Management

Principal/Secretary to the Board of Management

Date: 27/9/23

Date: 27/9/2023

Teimpléad Éigeantach 1 : Ráiteas um Chumhdach Leanaí agus Teimpléad Measúnaithe Riosca

Ráiteas um Chumhdach Leanaí

Is bunscoil/scoil speisialta/iar-bhunscoil í Gaelscoil Chluain Meala a sholáthraíonn oideachas bunscoile/iar-bhunscoile do dhaltaí ó na Naíonáin Shóisearacha go Rang a Sé/ó Bhliain a haon go Bliain na hArdteistiméireachta (scrios de réir mar is cuí).

De réir cheanglais an Achta um Thús Áite do Leanaí 2015, Tús Áite do Leanaí: Treoir Náisiúnta um Chosaint agus Leas Leanaí 2017, an Aguisín a ghabhann le Tús Áite do Leanaí (2019), na Nósanna Imeachta um Chosaint Leanaí do Bhunscoileanna agus d'Iar - Bhunscoileanna (athbhreithnithe 2023) agus Treoir Tusla maidir leis na Ráitis um Chumhdach Leanaí a ullmhú, chomhaontaigh Bord Bainistíochta [cuir isteach ainm na scoile] an Ráiteas um Chumhdach Leanaí atá leagtha amach sa doiciméad seo.

9 Tá an Bord Bainistíochta tar éis Nósanna Imeachta um Chosaint Leanaí do Bhunscoileanna agus d'Iar - Bhunscoileanna (athbhreithnithe 2023) na Roinne a ghlacadh agus déanfaidh sé iad a chur i bhfeidhm go hiomlán, gan athrú gan leasú mar chuid den Ráiteas foriomlán um Chumhdach Leanaí

10 Is í Karen Mhic Gearailt an Duine Idirchaidrimh Ainmnithe (DIA)

11 Is í Caoimhe Uí Mhuirgheasa an Leas-Duine Idirchaidrimh Ainmnithe (DIA)

12 Is í Karen Mhic Gearailt an Duine Ábhartha

(Duine ábhartha is ea an duine ar féidir leis/léi eolas a sholáthar maidir leis an mbealach ar forbraíodh an ráiteas um chumhdach leanaí agus a bheith ábalta an ráiteas a sholáthar má iarrtar é. D'fhéadfadh an duine sin a bheith mar DIA freisin)

13 Aithníonn an Bord Bainistíochta go mbaineann cúinsí cosanta agus leasa leanaí trí gach gné de shaol na scoile agus go gcaithfear iad a léiriú i mbeartais, nósanna imeachta, cleachtais agus gníomhaíochtaí uile na scoile. Comhlíonfaidh an scoil, ina cuid beartas, nósanna imeachta, cleachtais agus gníomhaíochtaí, na prionsabail a leanas maidir le dea-chleachtas i gcosaint agus leas leanaí:

Déanfaidh an scoil an méid a leanas:

- aithneoidh sí go bhfuil cosaint agus leas leanaí thar a bheith tábhachtach, beag beann ar gach breithniú eile;
- comhlíonfaidh sí go hiomlán a hoibleagáidí reachtúla faoin Acht um Thús Áite do Leanaí 2015 agus comhlíonfaidh sí reachtaíocht ábhartha eile a bhaineann le cosaint agus leas leanaí;
- comhoibriú go hiomlán leis na húdaráis reachtúla ábhartha maidir le cosaint leanaí agus cúrsaí leasa;
- cleachtais shábháilte a ghlacadh chun an fhéidearthacht go dtarlódh díobháil nó timpistí do leanaí a íoslaghú agus chun oibríthe a chosaint ar an ngá le rioscá neamhriachtanacha a ghlacadh a d'fhéadfadh iad féin a fhágáil ar oscailt do chúiseamh mí-úsáide nó failli;
- cleachtas oscailteachta a fhorbairt le tuismitheoirí agus rannpháirtíocht tuismitheoirí in oideachas a gcuid leanaí a spreagadh; agus
- meas iomlán a bheith acu ar cheanglais rúndachta agus iad ag déileáil le cúrsaí maidir le cosaint leanaí.

Comhlíonfaidh an scoil na prionsabail thuas freisin maidir le haon scoláire fásta atá faoi leochail speisialta.

14 Tá na nósanna imeachta/bearta seo a leanas i bhfeidhm:

- Maidir le haon bhall foirne atá faoi réir aon imscrúdaithe (cibé mar a thuairiscítear sin) maidir le haon ghníomh, neamhghnío mh nó imthoisc indáil le leanbh atá ag freastal ar an scoil, comhlíonann an scoil na nósanna imeachta ábhartha atá leagtha amach i gCaibidil 7

- de na Nósanna Imeachta um Chosaint Leanaí do Bhunscoileanna agus d'Iar-Bhunscoileanna (athbhreithnithe 2023) agus comhlíonann an scoil na nósanna imeachta araíonachta comhaontaithe ábhartha d'fhoireann scoile atá foilsithe ar shuíomh gréasáin gov.ie.
- Maidir le roghnú nó earcú foirne agus a n-oiriúnacht chun oibriú le leanaí, comhlíonann an scoil ceanglais reachtúla grinnfhiosrúcháin Achtanna an Bhiúró Náisiúnta Grinnfhiosrúcháin (Leanaí agus Daoine Soghonta) 2012 go 2016 agus comhlíonann an scoil an treoir níos leithne maidir le dualgas cúraim a leagtar amach i gciocláin ghrinnfhiosrúcháin agus earcaíochta Garda a d'fhoilsigh an RO agus atá ar fáil ar shuíomh gréasáin gov.ie.
- Maidir le faisnéis, agus, nuair is gá, treoir agus oiliúint, a sholáthar don fhoireann i ndáil le tarlú díobhála a shainaithint (mar a shainmhínítear in Acht 2015) tá an méid a leanas déanta ag an scoil:
 - Chuir sí cóip de Ráiteas um Chumhdach Leanaí na scoile ar fáil do gach ball foirne
 - Cinntíonn sí go gcuirtear cóip de Ráiteas um Chumhdach Leanaí na scoile ar fáil do gach ball foirne nua
 - Spreagann sí baill foirne chun leas a bhaint as oiliúint ábhartha
 - Spreagann sí baill an Bhoird Bainistíochta chun leas a bhaint as oiliúint ábhartha
 - Coinníonn an Bord Bainistíochta taifid ar gach oiliúint ar bhaill foirne agus ar bhaill den Bhor
- Maidir le Tusla i ndáil le hábhair inní um chosaint leanaí a thuairisciú, ceanglaítear ar gach duine den phearsanra scoile na nósanna imeachta atá leagtha amach sna Nósanna Imeachta um Chosaint Leanaí do Bhunscoileanna agus d'Iar-Bhunscoileanna (athbhreithnithe 2023) a chomhlíonadh, lena n-áirítear i gcás múinteoirí cláraithe, iad siúd atá sainordaithe chun tuairisciú faoin Acht um Thús Áite do Leanaí 2015.
- Is daoine sainordaithe iad na múinteoirí cláraithe ar fad atá fostaithe ag an scoil faoin Acht um Thús Áite do Leanaí 2015.
- De réir an Achta um Thús Áite do Leanaí 2015 agus san Aghuisín a ghabhann le Tús Áite do Leanaí (2019), rinne an Bord measúnú ar aon fhéidearthacht díobhála do leanbh agus é n-áirítear an scoil nó ag glacadh páirte i ngníomhaíochtaí scoile. Tá measúnú scríofa ina leagtar amach na réimsí riosca a sainaithníodh agus nósanna imeachta na scoile chun na rioscaí sin a bhainistiú san áireamh sa Ráiteas um Chumhdach Leanaí.
- Is féidir teacht ar na nósanna imeachta éagsúla dá dtagraítear sa Ráiteas seoir shuíomh gréasáin na scoile, ar shuíomh gréasáin gov.ie nó cuirtear ar fáil iad arna iarraidh sin ag an scoil.

Nóta: Níl an méid thuas beartaithe mar liosta uileghabhálach. Áireoidh na Boird Bainistíochta aonair freisin sa chuid seo cibé nósanna imeachta/bearta eile atá ábhartha don scoil atá i gceist.

15 Foilsíodh an ráiteas seo ar shuíomh gréasáin na scoile agus cuireadh ar fáil é do gach ball de phearsanra na scoile, do Chumann na dTuismitheoirí (más ann dó) agus don phátrún. Tá sé inrochtana go héasca ag tuismitheoirí agus caomhnóirí ach é a iarraidh. Cuirfear cóip den Ráiteas seo ar fáil do Tusla agus don Roinn má iarrtar sin.

16 Déanfar an Ráiteas um Chumhdach Leanaí a athbhreithniú ar bhonn bliantúil nó a luaithe is indéanta tar éis athrú ábhartha a bheith ann in aon ábhar dá dtagraíonn an ráiteas seo.

Ghlac an Bord Bainistíochta an Ráiteas um Chumhdach Leanaí ar an 27ú Meán Fómhair 2023.

Rinne an Bord Bainistíochta athbhreithniú ar an Ráiteas um Chumhdach Leanaí ar an 27ú Meán Fómhair 2023.

Síniú:  Síniú: Karen Mhic Gearailt

Cathaoirleach an Bhoird Bainistíochta An Príomhoide/Rúnaí an Bhoird Bainistíochta

Dáta: 27/9/23 Dáta: 27-9-2023

Measúnú Riosca um Chumhdach Leanai

Agus an measúnú riosca seo á dhéanamh aige, rinne an bord bainistíochta a dhícheall na rioscá díobhála atá ábhartha don scoil seo a shainaithint agus a chinntiú go bhfuil nósanna imeachta leordhóthanacha i bhfeidhm chungach riosca a shainaithnítear a bhainistiú. Cé nach féidir gach riosca díobhála a thuar agus a bhaint, tá na nósanna imeachta atá liostaithe sa mheasúnú riosca seo i bhfeidhm ag an scoil chun riosca a bhainistiú agus a laghdú a mhéad is féidir.

Tá an measúnú riosca seo curtha i gcrích ag an mBord Bainistíochta ar an 27ú Meán Fómhair 2023. Déanfar é a athbhreithniú mar chuid d'athbhreithniú bliantúil na scoile ar a Ráiteas um Chumhdach Leanai.

Síniú:  Síniú: Karen Mhic Gearaalt

Cathaoirleach an Bhoird Bainistíochta An Príomhoide/Rúnaí an Bhoird Bainistíochta

Dáta: 27/9/23 Dáta: 27/9/2023

Measúnachta Riosca Maidir le Cumhdach Leanai 2023

Measúnacht Scríofa Gaelscoil Chluain Meala

De réir alt 11 den Acht um Thús Áite do Leanai 2015 agus an cheanglais i gCaibidil 8 de na *Nósanna Imeachta um Chosaint Leanai do Bhunscoileanna agus Iar-bhunscoileanna 2017*, is mar seo a leanas an Mheasúnacht Riosca Scríofa Gaelscoil Chluain Meala.

Gníomhaíochtaí Scoile	Riosca Díobhála	Nósanna Imeachta chun dul i ngleic le rioscá díobhála
-Teacht agus imeacht na ndaltaí gach lá -Sosanna áineasa do na daltaí	-An riosca díobhála gan bheith sonraithe ag an bhfoireann scoile	-Tá cóip de Ráiteas na scoile maidir le Cumhdach Leanai tugtha do gach ball d'fhoireann na scoile

<p>-Múineadh sa seomra ranga</p> <p>-Múineadh duine-le-duine</p> <p>-Gníomhaíochtaí múinte amuigh faoin spéir</p> <p>-Gníomhaíochtaí Spóirt</p>	<p>-An riosca díobhála gan bheith tuairiscithe i gceart agus go pras ag an bhfoireann scoile</p> <p>https://www.gov.ie/en/collection/12bee3-child-protection-procedures-in-schools/#child-protection-procedures-in-schools</p> <p>-An riosca go ndéanfadh ball d'fhoireann na scoile díobháil do leanbh sa scoil</p>	<p>-Tá cóip de <i>Nósanna Imeachta um Chosaint Leanai do Bhunscoileanna agus Iar-bhunscoileanna 2017</i> tugtha do gach ball d'fhoireann na scoile</p> <p>https://www.gov.ie/en/collection/12bee3-child-protection-procedures-in-schools/#child-protection-procedures-in-schools</p>
<p>-Éirí amach scoile</p> <p>-Turais scoile a bhfuil cuairt thar oíche ag gabháil leo mar shampla Féile Peile Gael Linn</p> <p>-Úsáid ionad leithris/malartaithe/cithfolctha i scoileanna</p>	<p>-An riosca go ndéanfadh leanbh eile díobháil do leanbh sa scoil</p> <p>An riosca go ndéanfadh oibrí deonach nó cuairteoir díobháil do leanbh sa scoil</p> <p>-An riosca go ndéanfadh ball d'fhoireann na scoile, ball d'fhoireann eagraíochta eile nó duine eile díobháil do leanbh agus an leanbh ag glacadh páirte i ngníomhaíochtaí lasmuigh den scoil e.g. turas scoile, ceachtanna snámha</p>	<p>-Éilítear ar Fhoireann na Scoile cloí leis na <i>Nósanna Imeachta um Chosaint Leanai do Bhunscoileanna agus Iar-bhunscoileanna 2017</i> agus éilítear ar gach duine den fhoireann cláraithe teagaisc cloí leis an <i>Acht um Thús Áite do Leanai 2015</i></p>
<p>-Lá Bliantúil an Spóirt</p> <p>-Ócáidí tiomsaithe airgid a mbíonn daltaí gafa leo</p>	<p>-An riosca go ndéanfaí díobháil do leanbh mar gheall ar bhulaíocht ar an leanbh</p> <p>-An riosca go ndéanfaí díobháil do leanai agus iad ag freastal ar ghníomhaíochtaí lasmuigh den scoil</p>	<p>-Cuireann an scoil Clár Bí Sábháilte i bhfeidhm go hiomlán</p> <p>-Cuireann an scoil an curaclam OSPS i bhfeidhm go hiomlán</p>
<p>-Úsáid áiseanna lasmuigh de láthair na scoile do ghníomhaíochtaí scoile</p> <p>-Socrúithe don iompar scoile</p> <p>-Cúram leanai a bhfuil riachtanais speisialta oideachais acu, dlúthchúram áit is gá</p>	<p>-An riosca go ndéanfaí díobháil do leanai agus iad ag freastal ar ghníomhaíochtaí lasmuigh den scoil</p> <p>-An riosca go ndéanfaí díobháil do leanbh mar gheall ar</p>	<p>-Tá Beartas Frithbhulaíochta ag an scoil a chloíonn go hiomlán le riachtanais <i>Nósanna Imeachta Frithbhulaíochta do Bhunscoileanna agus Iar-bhunscoileanna</i> na Roinne</p> <p>-Tá beartas maoirseachta ar an gclós nó ar an áit súgartha ag an scoil chun a chinntiú go mbíonn maoirseacht chuí ar leanai le linn tionóil, imeacht na ndaltaí agus sosanna agus i leith achar samúil ar nós leithreas, seomraí malartaithe, srl.</p>

<p>-Iompraíocht dhúshlánach i measc daltaí a bhainistiú, úsáid chuí srianta áit is gá</p> <p>-Dáileadh Cógais</p> <p>-Dáileadh Garchabhrach</p> <p>-Soláthar curaclaim i leith OSPS, OCG, Bí Sábháilte</p> <p>-Bulaíocht a chosc agus caitheamh leis an mbulaíocht i measc na ndaltaí</p> <p>-Oiliúint na foirne scoile maidir le cúrsaí cosanta leanai</p> <p>-Úsáid foirme lasmuigh den scoil chun an curaclaim a fhorlíonadh</p> <p>-Úsáid foirme lasmuigh chun tacú le spóirt agus gníomhaíochtaí seach-churaclaim eile</p> <p>-Cúram daltaí a bhfuil soghontachtaí/riachtanais shainiúla acu de nós</p> <p>-Daltaí de bhunadh mionlach eitheach/imircigh</p> <p>-Baill den Lucht Siúil</p> <p>-Leanai atá leispiach, aerach, déghnéasach nó trasinscneach</p> <p>-Daltaí a mheastar a bheith leispiach, aerach, déghnéasach nó trasinscneach</p>	<p>chaidreamh/cumarsáidí míchuí idir an leanbh agus leanbh eile nó aosach</p> <p>-An riosca go ndéanfaí díobháil do leanbh mar gheall ar linbh bheith ag rochtain ar nó ag úsáid ríomhairí, meán sóisialta, fóin agus fearais eile agus iad ar scoil</p> <p>-An riosca go ndéanfaí díobháil do leanbh a bhfuil RSO orthu agus a bhfuil soghontachtaí ar leith orthu</p> <p>-An riosca go ndéanfaí díobháil do leanbh agus dlúthchúram á fháil ag an leanbh</p> <p>-An riosca go ndéanfaí díobháil do leanbh le linn do mhúineadh duine-le-duine</p> <p>-An riosca go ndéanfaí díobháil do leanbh mar gheall ar bhall d'fhoireann na scoile bheith ag déanamh cumarsáide le daltaí go míchuí trí na meáin shóisialta, téacsáil, fearas digiteach nó ar bhealach eile</p> <p>-An riosca go ndéanfaí díobháil do leanbh mar gheall ar bhall d'fhoireann na scoile bheith ag rochtain ar nó ag</p>	<p>-Tá beartas agus nósanna imeachta soiléire ar bun ag an scoil i leith turasanna scoile</p> <p>-Tá beartas Sláinte agus Sábháilteachta ag an scoil</p> <p>-Cloíonn an scoil le ceanglais reachtaíochta ghrinnfhiosrúchán an Gharda Síochána agus na gcioclán ábhartha de chuid na ROS maidir le hearcú agus grinnfhiosrúchán an Gharda Síochána</p> <p>-Cloíonn múinteoirí leis an gCód Iompair atá leagtha amach ag an gComhairle Mhúinteoireachta. Cloíonn an fhoireann neamh-theagaisc le polasaithe na scoile agus na Roinne.</p> <p>-Cloíonn an scoil leis na nósanna imeachta araíonachta comhaontaithe don fhoireann teagaisc</p> <p>-Tá beartas Riachtanas Speisialta Oideachais ag an scoil le tagairt do Chosaint Leanai</p> <p>-Tá beartas/plean don dlúthchúram ag an scoil i leith daltaí a bhfuil cúram dá leithéid uathu</p> <p>-Tá beartas /nósanna imeachta ar bun ag an scoil do dháileadh cógais ar dhaltaí</p> <p>Tá na nithe seo a leanas déanta ag an scoil –</p> <p>-Tá cóip de Ráiteas na scoile maidir le Cumhdach Leanai tugtha do gach ball d'fhoireann na scoile</p>
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<p>-Daltaí a bhaineann le creidimh reiligiúnacha mionlaigh</p> <p>-Leanaí i gcúram</p> <p>-Leanaí ar an gCóras Fógartha um Chosaint Leanaí</p> <p>-Earcú foirne scoile ar a n-áirítear -</p> <ul style="list-style-type: none"> - Múinteoirí/CRSanna - Feighlí/Rúnaí/Giantóirí - Cóitseálaithe Spóirt - Teagascóirí Seachtracha /Aoi-Chainteoirí - Oibríthe deonacha /Tuismitheoirí i mbun gníomhaíochtaí scoile - Cuairteoirí/conraitheoirí i láthair sa scoil le linn uaireanta scoile - Cuairteoirí/conraitheoirí i láthair sa scoil tar éis gníomhaíochtaí scoile <p>-</p> <p>-Rannpháirtíocht ag daltaí i searmanais reiligiúnacha /teagasc reiligiúnach atá seachtrach ón scoil</p> <p>-Úsáid na Teicneolaíochta Faisnéise agus Cumarsáide ag na daltaí ar scoil</p>	<p>scaipeadh ábhair mhíchúí trí na meáin shóisialta, téacsáil, fearas digiteach nó ar bhealach eile</p>	<p>-Cinntíonn an scoil go bhfuil cóip de Ráiteas na scoile maidir le Cumhdach Leanaí tugtha do gach ball nua d'fhoireann na scoile</p> <p>-Spreagtar lucht foirne chun leas a bhaint as oiliúint chuí</p> <p>-Spreagtar comhaltaí an bhoird bhainistíochta leas a bhaint as oiliúint chuí</p> <p>-Coimeádann an scoil taifid de gach oiliúint a chuirtear ar an bhfoireann agus ar chomhaltaí den bhord</p> <p>-Tá beartas /nósanna imeachta ar bun ag an scoil do dháileadh na Garchabhrach mar chuid den Ráiteas Slándála</p> <p>-Tá cóid iompraíochta ag an scoil do dhaltaí</p> <p>-Tá beartas TFC ar bun ag an scoil i leith úsáide na TFC ag daltaí</p> <p>-Tá beartas fóin phóca ar bun ag an scoil i leith úsáide fóin phóca ag daltaí</p> <p>-Fad is atá páistí ag obair sa bhaile ar ríomhairí, moltar do thuismitheoirí iad a choimeád slán agus monatóiracht a dhéanamh ar cad tá ar siúl ag na páistí.</p>
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<p>-Cur i bhfeidhm pionós faoi Chód Iompraíochta na scoile coinneáil istigh daltaí, coigistiú fón etc san áireamh</p> <p>-Mic léinn atá rannpháirteach in taithe oibre sa scoil</p> <p>-Mic léinn as an scoil atá rannpháirteach in taithe oibre in áiteanna eile</p> <p>-Ábhar múinteora atá ag déanamh socraíochtaí oiliúna sa scoil</p> <p>-Úsáid físeán/fótagrafaíochta/meán eile chun ócáidí scoile a thairfead</p> <p>-Úsáid an áitribh scoile ag eagraíochtaí eile tar éis uaireanta scoile</p> <p>-Úsáid an áitribh scoile ag eagraíochtaí eile le linn an lae scoile</p>		<p>-Tá Plean Bainistíochta Teagmhais Chriticiúil ar bun ag an scoil</p> <p>-Tá beartas agus nósanna imeachta ar bun ag an scoil i leith úsáide daoine seachtracha chun seachadadh an churaclaim a fhorlíonadh *</p> <p>-Tá beartas agus nósanna imeachta ar bun ag an scoil i leith úsáide cóitseálaithe spóirt *</p> <p>-Tá beartas agus nósanna imeachta soiléire ar bun ag an scoil i leith gníomhaíochtaí teagaisc duine-le-duine a bheidh mar chuid den bpolasí tacaíocht foghlama</p> <p>- Tá beartas agus nósanna imeachta ar bun ag an scoil i leith socrúcháin d'ábhair múinteora</p> <p>-Tá beartas agus nósanna imeachta ar bun ag an scoil i leith mac léinn atá ag tabhairt faoin taithe oibre sa scoil</p> <p>*Athbheithniú le déanamh ar na polasaithe seo de bharr na Nósanna Imeachta Leasaithe Um Chosaint Leanaí do Bhunscoileanna 2017</p>
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Agus é ag tabhairt faoin measúnacht riosca seo, tá gach dícheall déanta ag an mbord bainistíochta chun a shonrú sa mhéid gur féidir é na rioscaí díobhála atá ábhartha don scoil agus chun a chinntiú go mbíonn nósanna imeachta leordhóthanacha ar bun chun gach riosca atá sonraithe a bhainistiú. Cé nach féidir gach riosca díobhála a thuar agus a bhaint, tá na nósanna imeachta atá liostaithe sa mheasúnacht riosca seo ar bun ag an scoil chun na rioscaí a bhainistiú agus a mhaolú sa mhéid gur féidir é.

Chuir an Bord Bainistíochta an chéad mheasúnacht riosca seo i gcrích ar an 8ú Márta 2018 agus bhí athbhreithniú déanta ar an 28ú Aibreán 2021 agus 19ú Eanáir 2022 agus 27ú Meán Fómhair 2023. Athbhreithneofar é mar chuid den athbhreithniú bliantúil ar Ráiteas na Scoile maidir le Cumhdach Leanaí

Sínte  Seán Ó Ciardha *(Cathaoirleach, An Bord Bainistíochta)* Dáta: 27ú Meán Fómhair 2023

Sínte Karen Mhic Gearailt *(Príomhoide/Rúnaí ag an mBord Bainistíochta)* Dáta: 27ú Meán Fómhair 2023

Child Safeguarding Risk Assessment 2023

Written Assessment of Risk of Gaelscoil Chluain Meala

In accordance with section 11 of the Children First Act 2015 and with the requirement of Chapter 8 of the *Child Protection Procedures for Primary and Post-Primary Schools 2017*, the following is the Written Risk Assessment of Gaelscoil Chluain Meala.

School Activities	Risks of Harm	Procedures to address risks of harm
-Daily arrival and dismissal of pupils -Recreation breaks for pupils -Classroom teaching -One-to-one teaching -Outdoor teaching activities	-Risk of harm not being recognised by school personnel -Risk of harm not being reported properly and promptly by school personnel -Risk of child being harmed in the school by a member of school personnel	-All school personnel are provided with a copy of the school's <i>Child Safeguarding Statement</i> -The <i>Child Protection Procedures for Primary and Post-Primary Schools 2017</i> are made available to all school personnel -School Personnel are required to adhere to the <i>Child Protection Procedures for Primary and</i>

<ul style="list-style-type: none"> -Sporting Activities -School outings -School trips involving overnight stay eg. Féile Peile Gael Linn -Use of toilet/changing/shower areas in schools -Annual Sports Day -Fundraising events involving pupils -Use of off-site facilities for school activities -School transport arrangements -Care of children with special educational needs, including intimate care where needed, -Management of challenging behaviour amongst pupils, including appropriate use of restraint where required -Administration of Medicine -Administration of First Aid -Curricular provision in respect of SPHE, RSE, Stay Safe 	<ul style="list-style-type: none"> -Risk of child being harmed in the school by another child -Risk of child being harmed in the school by volunteer or visitor to the school -Risk of child being harmed by a member of school personnel, a member of staff or another organisation or other person while child participating in out of school activities e.g. school trip, swimming lessons -Risk of harm due to bullying of child -Risk of harm while attending out of school activities -Risk of harm due to inappropriate relationship/communications between child and another child or adult -Risk of harm due to children inappropriately accessing/using computers, social media, phones and other devices while at school -Risk of harm to children with SEN who have particular vulnerabilities -Risk of harm to child while a child is receiving intimate care -Risk of harm in one-to-one teaching 	<p><i>Post-Primary Schools 2017</i> and all registered teaching staff are required to adhere to the <i>Children First Act 2015</i></p> <ul style="list-style-type: none"> -The school implements in full the Stay Safe Programme -The school implements in full the SPHE curriculum -The school has an Anti-Bullying Policy which fully adheres to the requirements of the Department's <i>Anti-Bullying Procedures for Primary and Post-Primary Schools</i> -The school has a yard/playground supervision policy to ensure appropriate supervision of children during arrival, dismissal and breaks and in respect of specific areas such as toilets, changing rooms etc. -The school has in place a policy and clear procedures in respect of school outings -The school has a Health and Safety Policy -The school adheres to the requirements of the Garda vetting legislation and relevant DES circulars in relation to recruitment and Garda vetting
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<p>-Prevention and dealing with bullying amongst pupils</p> <p>-Training of school personnel in child protection matters</p> <p>-Use of external personnel to supplement curriculum</p> <p>-Use of external personnel to support sports and other extra-curricular activities</p> <p>-Care of pupils with specific vulnerabilities/needs such as</p> <p>-Pupils from ethnic minorities/migrants</p> <p>-Members of the Traveller community</p> <p>-Lesbian, gay, bisexual or transgender (LGBT) children</p> <p>-Pupils perceived to be LGBT</p> <p>-Pupils of minority religious faiths</p> <p>-Children in care</p> <p>-Children on CPNS</p> <p>-Recruitment of school personnel including -</p> <ul style="list-style-type: none"> - Teachers/SNA's - Caretaker/Secretary/Cleaners - Sports coaches - External Tutors/Guest Speakers 	<p>-Risk of harm caused by member of school personnel communicating with pupils in appropriate manner via social media, texting, digital device or other manner</p> <p>-Risk of harm caused by member of school personnel accessing/circulating inappropriate material via social media, texting, digital device or other manner</p>	<p>-Teachers abide by the Teaching Council Code of conduct and non-teaching staff adhere to school policies and procedures and regulations laid down by the DES</p> <p>-The school complies with the agreed disciplinary procedures for teaching staff</p> <p>-The school has a Special Educational Needs policy which refers to Child Protection</p> <p>-The school has an intimate care policy/plan in respect of students who require such care</p> <p>-The school has in place a policy and procedures for the administration of medication to pupils</p> <p>-The school –</p> <ul style="list-style-type: none"> • Has provided each member of school staff with a copy of the school's Child Safeguarding Statement • Ensures all new staff are provided with a copy of the school's Child Safeguarding Statement • Encourages staff to avail of relevant training • Encourages board of management members to avail of relevant training
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<ul style="list-style-type: none"> - Volunteers/Parents in school activities - Visitors/contractors present in school during school hours - Visitors/contractors present during after school activities <p>-Participation by pupils in religious ceremonies</p> <p>-Use of Information and Communication Technology by pupils in school</p> <p>-Application of sanctions under the school's Code of Behaviour including detention of pupils, confiscation of phones etc.</p> <p>-Students participating in work experience in the school</p> <p>-Students from the school participating in work experience elsewhere</p> <p>-Student teachers undertaking training placement in school</p> <p>-Use of video/photography/other media to record school events</p> <p>-After school use of school premises by other organisations</p>		<ul style="list-style-type: none"> • Maintains records of all staff and board member training • The school has in place a policy and procedures for the administration of First Aid which is included in the Health and Safety Statement • The school has in place a code of behaviour for pupils • The school has in place an ICT policy in respect of usage of ICT by pupils • The school has in place a mobile phone policy in respect of usage of mobile phones by pupils. We remind parents to monitor their child's work online while engaging in distance learning and to keep them safe. • The school has in place a Critical Incident Management Plan • The school has in place a policy and procedures for the use of external persons to supplement delivery of the curriculum • The school has in place a policy and procedures for the use of external sports coaches • The school has in place a policy and clear procedures for one-to-one teaching activities
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<p>-Use of school premises by other organisation during school day</p>		<ul style="list-style-type: none"> • The school has in place a policy and procedures in respect of student teacher placements • The school has in place a policy and procedures in respect of students undertaking work experience in the school <p>*Policies to be updated to take account of the new Child Protection Procedures For Primary Schools 2017.</p>
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In undertaking this risk assessment, the board of management has endeavoured to identify as far as possible the risks of harm that are relevant to this school and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, the school has in place, the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.

This initial risk assessment has been completed by the Board of Management on March 8th 2018 and reviewed at a Board of Management meeting on April 29th 2021 and September 27th 2023. It shall be reviewed as part of the school's annual review of its Child Safeguarding Statement.

Signed  Date: September 27th, 2023
 Seán O Ciardha (Chairperson, Board of Management)

Signed  Date 27th September, 2023
 Karen Mhic Gearailt (Principal/Secretary to the Board of Management)